**DOCUMENT FOR APPOINTMENT OF PROXY FOR THE PARTICIPATION AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF "IDEAL HOLDINGS S.A."**

**On 30th May 2023**

I the undersigned shareholder/legal representative of the legal person that is an "**IDEAL HOLDINGS S.A.**" (the “Company”) shareholder:

|  |  |
| --- | --- |
| Name |  |
| Full name of legal representative(s), signing the present document |  |
| Address / Headquarters |  |
| ID/GEMI No/Co Register Number |  |
| Mobile telephone number |  |
| Email |  |
| DSS Account (Investor Account) |  |
| Number of shares for participation at the GM (if no number of shares is filled-in, the proxy will be valid for the total number of shares registered in the Investor Account on the record date) |  |

**With the present document I authorize:**

***(It is noted that you may appoint, one (1) proxy as follows:***

|  |  |
| --- | --- |
| Full Name |  |
| Father’s Name |  |
| Address |  |
| ID/Passport Number |  |
| Email |  |
| Mobile Phone |  |

To represent me, at the forthcoming Annual General Meeting of the shareholders of "IDEAL HOLDINGS S.A. E" to be convened on Tuesday, May 30, 2023, at 10:00 a.m., and at any reconvened, adjourned or postponed meeting thereof, with all the shares of the Company of which I own or have voting rights as of the Record Date (as defined in the Notice of the Ordinary General Meeting) to participate in the discussion and vote at his/her sole discretion or with my following instructions, with respect to the items on the Agenda, as follows:

I hereby inform you of my vote on the business to be transacted at the Annual General Meeting of the Company's shareholders to be held on May 30, 2023, and at any reconvened, adjourned or postponed Meeting of the Company.

***(Please mark with an "X" your relevant instructions. In the absence of specific voting instructions, the proxy is deemed to have been authorised to vote at his/her discretion)***

|  |  |  |  |
| --- | --- | --- | --- |
| **Item** | **YES** | **NO** | **ABSTAIN** |
| **For all the items** |  |  |  |

**OR**

|  |  |  |  |
| --- | --- | --- | --- |
| **Item** | **YES** | **NO** | **ABSTAIN** |
| Submission and approval of the Annual Financial Report for fiscal year 01.01.2022 – 31.12.2022 together with the relevant Reports and Declarations by the Board of Directors and the Auditors. |  |  |  |
| Approval of allocation of profits for fiscal year 01.01.2022-31.12.2022. |  |  |  |
| Share capital increase through capitalization from over the par balance by increasing the nominal value of the share and respective amendment of par. 1 of article 5 of the Articles of Association. |  |  |  |
| Reduction of the share capital of the Company by reduction of the nominal value of the share and return of the amount of the capital reduction by payment in cash to the shareholders and respective amendment of par. 1 of article 5 of the Articles of Association. |  |  |  |
| Submission of the Annual Report of the Audit Committee in accordance with article 44 par.1, case i) of Law 4449/2017 |  |  |  |
| Submission of the Report of Independent Non-Executive Members of the Board of Directors in accordance with article 9 par. 5 of Law 4706/2020. |  |  |  |
| Approve the overall management by the Board of Directors in accordance with article 108 of Law 4548/2018 and discharge the Auditors for fiscal year 2022 (01.01.2022 – 31.12.2022) in accordance with par. 1, case c) of article 117 of Law 4548/2018. |  |  |  |
| Approve the remuneration and compensation of the members of the Board of Directors for fiscal year 01.01.2022 – 31.12.2022. Determine the remuneration and compensation of the members of the Board of Directors for the year 2023 and up until the Annual General Meeting in 2023. |  |  |  |
| Submit the Remuneration Report for the members of the Board of Directors for 2021 for discussion and advisory vote in accordance with article 112 of Law 4548/2018 |  |  |  |
| Grant permission, under article 98 par.1 of Law 4548/2018, to members of the Board of Directors of the Company to participate in the Boards of Directors of other companies. |  |  |  |
| Elect the Certified Auditor Company to audit the Financial Statements for fiscal year 01.01.2023 – 31.12.2023 and determine their fee. |  |  |  |
| Abolition of the existing and establishment of a new share purchase program. |  |  |  |
| Provision of authorization to the Board of Directors for the establishment of a program for the free distribution of own shares to members of the Board of Directors and the Company's staff, as well as its affiliated companies within the meaning of Article 32 of Law 4308/2014, in accordance with Article 114 of Law 4548/2018. |  |  |  |

I hereby inform you that I have informed my representative(s) of the obligation to notify pursuant to Article 128 par. 5 of Law 4548/2018.

This notice is valid for the Annual General Meeting of Shareholders of the Company, which will take place on 30 May 2023, as well as for any repetition, adjourned or postponed General Meeting of Shareholders of the Company.

Any revocation of this notice will be valid if I give you written or electronic notice of revocation at least forty-eight (48) hours before the date fixed for the meeting of the General Meeting.

I hereby declare that I approve in advance any action taken by the above-mentioned authorised person in relation to the above mandate.

……………..,…………/……../2023

Full name/(Name) & Stamp for legal person

***Certified for the authenticity of the signature of the abovementioned person***

This form, completed, signed and certified for the authenticity of the signature, should be submitted or sent to the Investors Relations & Corporate Announcements Department of the Company (address: 25, Kreontos St, 10442, Athens) or digitally signed using a qualified digital signature (qualified certificate) or a digital document certificate from gov.gr at [ir@idealholdings.gr](mailto:ir@idealholdings.gr) at least forty-eight (48) hours before the date and time of the General Meeting, i.e. no later than 28.05.2023 at 10:00 a.m.