

IDEAL HOLDINGS S.A. in accordance with the provisions of article 133 par.2 of law 4548/2018 and article 4.1.3.3., as in force, hereby releases the voting results of the 50th Ordinary Annual General Meeting of Shareholders of May 30th, 2023:

No	Items of the Agenda	Participation		Votes			Yes
		Present & Voting	% of total 39,542,921 ¹ voting shares	In favor	Against	Abstain	% of total votes
1	Submission and approval of the Annual Financial Statements (Company and Consolidated) for the fiscal year 2022 (01.01.2022 - 31.12.2022), prepared in accordance with International Financial Reporting Standards (IFRS) and the relevant reports of the Board of Directors and the Auditor.	30,843,488	78.00%	30,843,488	0	0	100.00%
2	Approval of allocation of profits for fiscal year 01.01.2022-31.12.2022.	30,843,488	78.00%	30,843,488	0	0	100.00%
3	Increase of the Company's share capital by capitalizing part of the "Share Premium account" and simultaneous increase of the nominal value of the share, as well as a corresponding amendment of paragraph 1 of article 5 of the Articles of Association.	30,843,488	78.00%	30,843,488	0	0	100.00%
4	Reduction of the Company's share capital by reducing the nominal value of the share and returning the amount of the capital reduction in cash to the shareholders, as well as the corresponding amendment of paragraph 1 of Article 5 of the Articles of Association.	30,843,488	78.00%	30,843,488	0	0	100.00%

No	Items of the Agenda	Participation		Votes			Yes
		Present & Voting	% of total 39,542,921 ¹ voting shares	In favor	Against	Abstain	% of total votes
5	Submission of the Annual Report of the Audit Committee in accordance with article 44 (1) (i) of Law 4449/2017. ²						
6	Submission of the Report of Independent Non-Executive Members of the Board of Directors pursuant to Article 9 paragraph 5 of Law 4706/2020. ³						
7	Approval pursuant to article 108 of Law 4548/2018 of the overall management of the Company by the members of the Board of Directors and discharge of the Auditor pursuant to article 117 par. 1 (c) of Law 4548/2018 for the fiscal year 2022 (01.01.2022 - 31.12.2022).	30,843,488	78.00%	30,843,488	0	0	100.00%
8	Approval of the fees paid to the members of the Board of Directors for the fiscal year 01.01.2022 - 31.12.2022, determination of the fees for the fiscal year 2023 and pre-approval of their payment for the period until the next Annual General Meeting, pursuant to article 109 of Law 4548/2018.	30,843,488	78.00%	30,840,563	2,925	0	99.99%

No	Items of the Agenda	Participation		Votes			Yes
		Present & Voting	% of total 39,542,921 ¹ voting shares	In favor	Against	Abstain	% of total votes
9	Submission of the Remuneration Report for the members of the Board of Directors for the fiscal year 2022 (01.01.2022-31.12.2022) for discussion and vote in accordance with article 112 of Law 4548/2018. ⁴	30,843,488	78.00%	30,840,563	2,925	0	99.99%
10	Granting permission, pursuant to article 98 paragraph 1 of Law 4548/2018, to the members of the Board of Directors to participate in the Boards of Directors of other companies.	30,843,488	78.00%	30,843,488	0	0	100.00%
11	Election of Certified Public Accountants - Accountants from the Registry of Certified Public Accountants for the audit of the financial statements of the Company and the Consolidated Financial Statements for the fiscal year 2023 and the issuance of the tax certificate and determination of their fees.	30,843,488	78.00%	30,690,563	152,925	0	99.50%
12	Repeal of the existing and establishment of a new plan for the purchase of own shares.	30,843,488	78.00%	30,843,488	0	0	100.00%
13	Authorization to the Board of Directors to establish a plan for the free allocation of own shares to members of the Board of Directors and the staff of the Company and its affiliated companies within the meaning of article 32 of Law 4308/2014, pursuant to article 114 of Law 4548/2018.	30,843,488	78.00%	30,840,563	2,925	0	99.99%

¹ It shall be noted that, pursuant to par.1 of art.50 of Law 4548/2018, 592,000 own shares of the Company out of total 40,134,921 shares are not calculated both for the purposes of quorum and the voting process

² Non votable item pursuant to art. 44 par. 1(ix) of Law 4449/2017

³ Non votable item pursuant to art. 9 par. 5 of Law 4706/2020

⁴ Advisory vote pursuant to art.112 par.3 of Law 4548/2018